



### PURPOSE OF ASBO:

The Association of School Business Officials of Maryland and the District of Columbia is a professional organization

which provides programs and services to promote the highest standards of school business practices through professional development, recognition, and the effective management of available resources.

## professional development IS OUR BUSINESS

### VISION:

provide professional development opportunities that promote effective and efficient school business practices that support schools, students, and the community

### MISSION:

ensure that school business professionals are equipped to deliver the highest quality support services to the educational community by affording them the opportunity to share business solutions with colleagues

improve business practices through rigorous professional development

provide access to the best practices and scholarly research

### ASBO SERVES SCHOOL BUSINESS PROFESSIONALS BY:

promoting educational excellence through improved business practices

providing networking opportunities

identifying and sharing solutions to everyday problems

offering professional expertise in major business areas

compiling and sharing research information and best practices

### Contact Us.

To find out more,  
visit our website at

[www.asbo.org](http://www.asbo.org)

ASBO

P.O. Box 6602

Lutherville, MD 21094

# EAGLE INSTITUTE at a glance

The Eagle Institute is designed for any school business administrator or manager who is committed to leadership. It is a four day opportunity to:

- **engage** with top executives in school business management
- **learn** how to work within an organization's culture to implement change
- **analyze** strategic leadership traits and how those traits may differ between the corporate boardroom and school district meetings
- **build** confidence in your ability to reach consensus in a fragile negotiating climate
- **learn** how to productively move negotiations forward when dealing with multiple stakeholders
- **expand** your network of peers
- **explore** dilemmas educators face in today's schools and look at the critical role that ethics and character play in making the right decisions

“ The Eagle Institute was the best leadership training I've ever experienced. I returned to work with a renewed spirit and a head full of ideas to implement in my daily leadership. ”

- Pattie Griffin, Director of Human Resources,  
San Angelo Ind. School District, San Angelo, TX



## FAY MILLER EDUCATION LEADERSHIP EAGLE INSTITUTE AWARD

awarded annually to an aspiring leader  
and member of ASBO MD-DC



get to know  
**FAY  
MILLER**

Prior to her retirement in 2010, Fay Miller served as Assistant Superintendent of Administrative Services for the Kent County Public School System for 22 years.

Fay has been a member of the ASBO MD-DC since 1982 and ASBO International since 1986. She is a Past President, and a veteran of numerous committees since becoming an ASBO member and is known to her local colleagues as "Miss ASBO."



She currently serves as chair of the ASBO International Ethics Committee and was honored as a Distinguished Professional in the Eagle Award Program in 2006. Fay is clearly a stellar example of commitment, educational leadership, and volunteerism.

# EAGLE INSTITUTE

Each summer, typically held in July, ASBO International sponsors the Eagle Institute, a four-day conference designed for school business leaders to explore current "school business management issues through a historical lens".

This leadership conference is sold out every year and ASBO MD-DC has established an award for one of its members to attend based upon the following **Eligibility Criteria:**

- Currently employed by a public school system in Maryland or the District of Columbia and has been employed in one of these systems for two years
- Is a member in good standing of ASBO MD-DC
- Has recommendations from his/her immediate supervisor and Superintendent
- Has submitted a written statement as to why the recipient and the school system would benefit from attendance at the Institute
- Has exhibited leadership skills in his/her school system and/or ASBO MD-DC, has demonstrated a commitment to public education, and is a current ASBO MD-DC volunteer or has made a commitment to be a volunteer.

“ This had fired me up to go back to my district to do more. This is the best professional development I have had. Very well done!!”

- Rob Ball, Twin Rivers Unified School District, CA



## HOW TO APPLY

Submit the following information to be considered as a candidate for this year's award and send by May 1st.

Name

Address

Telephone Number

Email Address

Accompanied By Statements Addressing  
Criteria (at left) Along With Recommendations

SEND TO:

John Lang

Executive Director ASBO MD-DC

P.O. Box 6602

Lutherville, Maryland 21094

The Miller Award covers the Eagle Institute registration cost, hotel accommodations, all conference meals (excluding Thursday evening), and mileage and hotel parking reimbursement.

To learn more about this GREAT opportunity to develop and hone your leadership and communication skills, visit the Eagle Institute website at [www.asbointl.org/EagleInstitute](http://www.asbointl.org/EagleInstitute).